

INDUS TREE CRAFTS FOUNDATION

BIODIVERSITY CONSERVATION POLICY



1. Introduction:

- At Indus Tree Crafts Foundation, we recognize the critical importance of biodiversity conservation for the health of our planet and the well-being of future generations. As a responsible entity, we are committed to actively contributing to biodiversity conservation and promoting sustainable practices throughout our operations. This Biodiversity Conservation Policy outlines our commitment, objectives, and guiding principles for integrating biodiversity conservation into our activities.
- This policy is prepared to provide guidelines to all the stakeholders involved in the bamboo plantation and FSC® certification project for biodiversity conservation.

2. Policy Statement:

- Indus Tree Crafts Foundation is dedicated to the protection, preservation, and sustainable use of biodiversity. We aim to minimize our environmental impact, promote biodiversity conservation, and contribute to global efforts to safeguard ecosystems, species, and genetic diversity. We strive to conduct our business in a manner that respects and enhances biodiversity values.

3. Objectives:

- 1) **Conservation of Ecosystems:** We will support and participate in efforts to conserve and restore ecosystems by identifying and prioritizing areas of high ecological value and implementing appropriate management and conservation measures during and through the bamboo plantation project.
- 2) **Protection of Species:** We are aware and dedicated to protecting and conserving endangered, threatened, and vulnerable species by implementing measures to minimize harm, supporting research and monitoring initiatives, and complying with relevant regulations and best practices.
- 3) **Sustainable Resource Management:** We will promote sustainable practices in our resource use and supply chains, including responsible sourcing, waste reduction, energy efficiency, and the minimization of pollutants, to prevent negative impacts on biodiversity.
- 4) **Stakeholder Engagement:** We will actively engage and collaborate with stakeholders, including local communities, government agencies, NGOs, and experts, to promote biodiversity conservation, share knowledge, and support local capacity-building initiatives.
- 5) **Education and Awareness:** We will raise awareness among our employees, partners, and customers about the importance of biodiversity conservation and their role in preserving and protecting biodiversity. We will provide educational resources and training to ensure a shared understanding of our biodiversity conservation goals.

4. Guiding Principles:

- 1) **Compliance:** We will comply with all applicable laws, regulations, and international conventions related to biodiversity conservation.
- 2) **Integration:** We will integrate biodiversity considerations into our decision-making processes, planning, and operations across all levels of the organization.
- 3) **Collaboration:** We will actively seek partnerships and collaborations with organizations and initiatives dedicated to biodiversity conservation to leverage collective efforts and expertise.
- 4) **Continual Improvement:** We will regularly assess our performance, set targets, and implement measures to improve our biodiversity conservation practices and minimize our ecological footprint.
- 5) **Transparency and Reporting:** We will maintain transparency by regularly communicating our biodiversity conservation initiatives, progress, and challenges to stakeholders. We will also report on our biodiversity performance using appropriate metrics and indicators.

5. Implementation and Review:

- The successful implementation of this Biodiversity Conservation Policy requires the commitment and active participation of all employees.
- We shall establish guidelines and training programs to ensure the effective integration of biodiversity conservation measures into our operations.
- This policy will be regularly reviewed and updated to reflect new scientific knowledge, best practices, FSC requirements and new rules relevant to biodiversity conservation also as per changing environmental contexts.
- By adopting and adhering to this Biodiversity Conservation Policy, we demonstrate our commitment to promoting biodiversity conservation and contributing to the sustainability of our planet.

6. Authorized Signatory:

Name: Ms. Remya Devan

Designation: Project Manager

Indus Tree Crafts Foundation